



## **Position description**

### **Palliative Care and Residential Aged Care Project worker**

### **Southern Metropolitan Region Palliative Care Consortium**

#### **Overview:**

The role of specialist palliative care services supporting the palliative approach in Residential Aged Care Facilities (RACFs) currently features in a number of local, statewide and national activities. RACF staff requires education as well as appropriate support from specialist palliative care providers. This education and support is currently not consistently provided throughout the region and different sub-regions apply different systems.

Within the region, there are a number of projects working towards improvements in this area, however, many of these activities are happening in isolation. The recent SMRPCC planning day identified this issue as a priority and the consortium agreed to allocate resources to a project addressing the issues.

The project aims to achieve a better understanding of the barriers and enabling factors, current strategies and activities undertaken by palliative care providers to support RACFs and to develop strategies to address barriers and promote enablers to the palliative approach in RACF.

#### **Employer**

The position will be employed by a member of the Southern Metropolitan Region Palliative Care Consortium and will be supervised by the Consortium Manager for outcome accountability. The consortium representative in the service where the person is located will be responsible for clinical as well as workplace supervision.

#### **Location**

The position will be located with one of the palliative care services in the Region. Determination of which palliative care service this will be, will occur in consultation with the preferred applicant after the job interviews.

The consortium is willing to negotiate a secondment of an existing staff member and will encourage any current employer to agree to this.



## Position Description – RACF project worker

### Southern Metropolitan Region Palliative Care Consortium

|                               |  |           |   |           |  |
|-------------------------------|--|-----------|---|-----------|--|
| <b>Position Title</b>         | RACF project worker  |           |   |           |  |
| <b>Employer</b>               | Southern Metropolitan Region Palliative Care Consortium<br>Member Agency   |           |   |           |  |
| <b>Remuneration and award</b> | According to qualifications and experience   |           |   |           |  |
| <b>Work hours</b>             | 22.8 hours per week, for 1 year  |           |   |           |  |
| <b>Management</b>             | SMRPCC Consortium Manager for program outcomes<br>member agency for workplace issues   |           |   |           |  |
| <b>Location</b>               | Negotiable, some travel within the region required   |           |   |           |  |
| <b>Key relationships</b>      | Community Palliative Care Services in the Southern Region, RACFs and their peak bodies, RDNS, GP Divisions, SMRPCC Consortium other stakeholders as required   |           |   |           |  |
| <b>Role description</b>       | The purpose of the position is contribute to develop and implement a RACF strategy for the Southern Metropolitan region  |           |   |           |  |
| <b>Key responsibilities</b>   | <ul style="list-style-type: none"><li>• Establish an advisory group</li><li>• Map and research gaps, barriers and enablers and existing resources.</li><li>• Develop and implement a residential aged care strategy</li></ul>  |           |   |           |  |
| <b>Selection criteria</b>     | <table><tr><td>Mandatory</td><td><ul style="list-style-type: none"><li>• Postgraduate qualifications in nursing, allied health discipline, or related field.</li><li>• Clinical experience in palliative care and / or aged care</li><li>• Ability to think analytically and laterally</li><li>• Excellent verbal and written communication skills</li><li>• Good computer skills (MS word, outlook, powerpoint)</li><li>• Victorian Drivers Licence</li></ul></td></tr><tr><td>Desirable</td><td><ul style="list-style-type: none"><li>• Experience in project work</li></ul></td></tr></table> | Mandatory | <ul style="list-style-type: none"><li>• Postgraduate qualifications in nursing, allied health discipline, or related field.</li><li>• Clinical experience in palliative care and / or aged care</li><li>• Ability to think analytically and laterally</li><li>• Excellent verbal and written communication skills</li><li>• Good computer skills (MS word, outlook, powerpoint)</li><li>• Victorian Drivers Licence</li></ul> | Desirable | <ul style="list-style-type: none"><li>• Experience in project work</li></ul> |
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